

Promoting a Safe Learning Environment

Context of our student safety policy:

Our school aims to provide a safe and secure learning environment for all students.

Our commitment to this aim means that we will develop programmes, structures and roles within the college to ensure that students feel happy and safe to learn.

Our commitment to this aim means that we will:

- Take the issue of bullying very seriously
- Do all we can to be proactive about the issue
- Put support systems in place for students and parents involved
- Include students and parents in decisions about how to resolve the issue
- Review our policy regularly with students, parents and staff

Aims of our Policy:

- To inform all students, parents and staff of our procedures
- To empower students to deal with the issue should it arise
- To engender a sense of collective responsibility regarding the issue of bullying
- To support students and parents involved

Essential Elements of the Policy:

- Focus on bullying as a human rights issue
- Regular highlighting of the issue with all students from first year
- Provision of a range of ways for students to access advice and support
- Regular information and In-Service support for staff

Features of the Policy

- Clear guidelines for staff about how to document and resolve the issue
- Clarity for students about our procedures
- Clear steps for students to follow in seeking advice or reporting bullying
- Regular highlighting of the issue with students, parents and staff
- Regular review of our policy with students, parents and staff